

HOUSE BILL 108

By Butt

AN ACT to amend Tennessee Code Annotated, Title 39, Chapter 17, Part 13, relative to handgun carry permits.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 39, Chapter 17, Part 13, is amended by adding the following as a new section:

(a) No public or private employer doing business in this state, including the state and its political subdivisions, shall inquire about or require an applicant for employment or an employee to disclose information with respect to whether the applicant or employee:

(1) Possesses a valid handgun carry permit authorized by § 39-17-1351;

or

(2) Stores or will store a legally-possessed firearm in the trunk, glove box, enclosed compartment or other area of the applicant's or employee's privately-owned locked vehicle in a manner ensuring that the firearm is not visible from outside the vehicle when the applicant or employee parks such vehicle during regular work hours in a parking lot or area that is owned, leased or operated by the employer or is open for parking by the public generally.

(b) No employer, property owner, or property owner's agent shall be held liable in any criminal or civil action for damages resulting from or arising out of an occurrence involving the storage of a firearm in an employee's vehicle, including the theft of a firearm from an employee's vehicle, pursuant to this section unless:

(1) The employer commits a criminal act involving the use of a firearm; or

(2) The employer knew that the person using such firearm would commit a criminal act on the employer's premises.

SECTION 2. This act shall take effect July 1, 2013, the public welfare requiring it.